



## Change Style Indicator

*W. Christopher Musselwhite, Robyn D. Ingram*

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## **Change Style Indicator** W. Christopher Musselwhite, Robyn D. Ingram

Designed to capture an individual's preference in approaching change and in dealing with situations involving change. This text aims to enable people to understand their reactions to change and to learn to improve their response to change. It instructs the trainer step-by-step how to run a training session on change management, as well as containing a bibliography and details about the research that underlies the instrument; this guide also contains Powerpoint overheads on computer disk. The 2-page instrument - scored by NCR is accompanied by a "style guide" that helps participants to interpret their instrument results. Applications include: individual awareness; team awareness; functional effectiveness; conflict management; and career development.

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