



# Generative Leadership: Shaping New Futures for Today's Schools

*Karl J. Klimek, Elsie Ritzenhein, Kathryn D. Sullivan*

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*A new concept of leadership for today's educational needs!*

Generative leadership is an innovative approach that taps into an organization's collective intelligence. This accessible resource examines the fundamental elements of generative leadership and provides tools to catalyze organizational development and personal leadership growth. The authors identify four modalities of leadership and outline six hallmarks that can develop an individual's generative capacity. Generative leaders view learning communities as complex, changing systems and are focused on:

- Deepening their personal knowledge
- Engaging in personal reflection
- Promoting professional conversations
- Harnessing creativity and innovation
- Leading their organizations toward a desired future

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